

The Special Meeting of the Ishpeming City Council was held on Friday, November 8, 2019, in the Ishpeming City Hall Council Chambers. Mayor Mike Tonkin called the meeting to order at 8:30 a.m.

Present: Mayor Mike Tonkin, Councilmembers, Lindsay Bean, Jason Chapman, Pat Scanlon and Stuart Skauge (5). Also present was Interim City Manager Steven Snowaert. Attorney Bonnie Hoff was absent.

AGENDA COMMENT – There was none.

MML INTRODUCTION FOR INTERVIEW PROCESS

Jerry Richards, Michigan Municipal League, provided a brief introduction of the interview process. He advised after the interviews, if Council wished to make a conditional offer of employment to one of the applicants, they would make a motion.

It was the consensus of Council to have each Councilmember ask a question rather than one Councilmember ask all the questions.

INTERVIEW WITH DARCY LONG

City Council members conducted an interview with Darcy Long and asked the questions outlined on the City Manager Interview Form. After those questions were completed, Council members asked any questions they had on the resume or cover letter and the applicant was provided an opportunity for questions.

VIDEO INTERVIEW WITH RICHARD LOCK

City Council members conducted a Zoom interview with Richard Lock and asked the questions outlined on the City Manager Interview Form. After those questions were completed, Council members asked any questions they had on the resume or cover letter and the applicant was provided an opportunity for questions.

VIDEO INTERVIEW WITH CRAIG CUGINI

City Council members conducted a Zoom interview with Craig Cugini and asked the questions outlined on the City Manager Interview Form. After those questions were completed, Council members asked any questions they had on the resume or cover letter and the applicant was provided an opportunity for questions.

The special City Council meeting recessed at 1:15 p.m. and would resume at 1:45 p.m.

The special City Council meeting reconvened at 1:48 p.m.

CITY MANAGER POSITION VACANCY

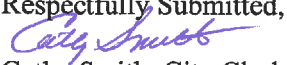
Council discussed all applicants at length.

A motion was made by Councilmember Bean, supported by Councilmember Chapman and carried unanimously to extend a conditional offer of employment to Craig Cugini and direct the MML to complete a background investigation and conduct further reference review.

The committee consisting of Councilmembers Scanlon and Bean would review the employment agreement that was already established for the Manager's position.

ADJOURNMENT

At 2:18 p.m., a motion was made by Councilmember Scanlon, supported by Councilmember Skauge and carried unanimously to adjourn.

Respectfully Submitted,

Cathy Smith, City Clerk