

*Council Proceedings, January 24, 2022  
Ishpeming, MI 49849*

The Special meeting of the Ishpeming City Council was held on Monday, January 24, 2022, in the Council Chambers at City Hall. Mayor Lindsay Bean called the meeting to order at 6:00 p.m.

Present: Mayor Lindsay Bean (via Zoom from home), Councilmembers Jason Chapman (via Zoom from home), Elizabeth Firby, Pat Scanlon, and Stuart Skauge (5). Also present was City Manager Craig Cugini. Attorney Bridges was excused.

AGENDA COMMENT – Public comment was offered via Zoom and in person. There was none.

AMENDMENT #2 TO THE UPEA PROFESSIONAL SERVICES AGREEMENT: EMPIRE STREET RECONSTRUCTION

Manager Cugini advised this was an amendment to the Professional Services Agreement for the Empire Street Reconstruction in the amount of \$2,500 for an amended contract amount of \$32,745.

A motion was made by Councilmember Scanlon supported by Councilmember Chapman and carried unanimously to approve the amendment #2 to the professional services agreement in the amount of \$2,500 as presented.

REVIEW CITY MANAGER PERFORMANCE EVALUATION PROCESS

Mayor Bean advised this information was included in the meeting packet for January. There would be two evaluations: an annual evaluation and a mid-year evaluation which would be for realignment of goals and/or changing of goals.

There was discussion related to the proposed process for evaluations; some concerns were noted by Council and staff along with the timing of the contract renewal versus the annual evaluation; and the number of minimum goals to be established per year.

The mid-year evaluation would be a course adjustment of goals for the Manager and there would be no consideration of any monetary changes at that time. The annual evaluation would relate to contractual obligations. Mayor Bean would make some minor corrections to the document and send the information to Council.

RESOLUTION #1-2022, ACCEPTING RECREATION PASSPORT GRANT AGREEMENT FOR TEAL LAKE WATER TRAIL PROJECT

A motion was made by Councilmember Scanlon supported by Councilmember Skauge and carried unanimously to approve the Resolution #1-2022, accepting recreation passport grant agreement for Teal Lake Water Trail project provided the City of Negaunee also agrees to be bound by the terms in the MDNR Recreation Passport Project Agreement.

CLOSED SESSION PURSUANT TO MCL 15.268(c) TO CONSIDER STRATEGY AND NEGOTIATIONS CONNECTED WITH A COLLECTIVE BARGAINING AGREEMENT.

A motion was made by Councilmember Scanlon and supported by Councilmember Chapman to go into closed session pursuant to MCL 15.268(c) to consider strategy and negotiations connected with a collective bargaining agreement at 6:47 p.m. Ayes: Mayor Lindsay Bean, Council Members Jason Chapman, Elizabeth Firby, Pat Scanlon, and Stuart Skauge (5). Nays: None (0). Motion passed 5-0.

Returned to open session at 7:03 p.m.

A motion was made by Councilmember Scanlon supported by Councilmember Skauge and carried unanimously to approve the Letter of Agreement with the AFSCME DPW Chapter as presented.

A motion was made by Councilmember Scanlon supported by Councilmember Skauge and carried unanimously to approve the Letter of Agreement with the AFSCME Supervisory Chapter as presented.

*Council Proceedings, January 24, 2022*  
*Ishpeming, MI 49849*

ADJOURNMENT

At 7:06 p.m., a motion was made by Councilmember Skauge, supported by Councilmember Firby, and carried unanimously to adjourn.

Respectfully Submitted,

A handwritten signature in cursive script, appearing to read "Cathy Smith".

Cathy Smith  
City Clerk