

*Ishpeming City Council Proceedings: December 13, 2024*  
*Ishpeming, MI 49849*

1. CALL TO ORDER

The Special meeting of the Ishpeming City Council was held on Friday, December 13, 2024, in the Ishpeming City Hall Council Chambers. Mayor Pat Scanlon called the meeting to order at 10:57 a.m.

2. ROLL CALL

Present: Mayor Pat Scanlon, Council Members Ben Argall, Brett Argall, Jason Chapman, and Kurt Kipling. (5).  
Absent: None (0). Also present was Interim City Manager Grant Getschow and City Attorney Caroline Bridges.

3. APPROVAL OF AGENDA

A motion was made by Councilmember Jason Chapman, seconded by Councilmember Brett Argall and carried unanimously to accept the agenda as presented.

4. PUBLIC COMMENT – There was no public comment.

5. ITEMS OF BUSINESS

a. Second Interview with Randy Scholz

Second interview questions were asked to Randy Scholtz by Interim Manager Grant Getschow which included questions related to strategic vision and implementation; leadership and team management; community engagement and collaboration; fiscal and resource management; problem solving and crisis management; governance and collaboration; personal fit and commitment; and three scenario-based questions.

Councilmember Jason Chapman also asked how the candidate's relationships have been with State and Federal officials. Mr. Scholz discussed the importance of having good relationships with officials and their staff.

b. Discuss City Manager Position Vacancy

Interim Manager Getschow asked the applicant to wait outside while the City Council deliberated. He advised Council that he contacted three of Mr. Scholz's references and the references were impeccable. He added a formal background check would be conducted if the positions were offered to Mr. Scholz.

Mayor Pat Scanlon advised he has met with Interim Manager Getschow, Attorney Bridges, and City Clerk Cathy Smith pertaining to language in an employment contract. Also prepared was an offer letter to Mr. Scholz if that was the desire of the Council. If Mr. Scholz accepted the offer of employment, the proposed contract could be provided to him for his review.

There was discussion related to the starting salary of \$115,000 and offering and 11% contribution to a 457 Nationwide Plan for retirement. It was noted this contract mirrored other manager contracts with the exception of a vehicle allowance.

Councilmember Jason Chapman expressed concern with the amount of the proposed salary.

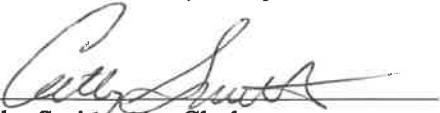
Attorney Bridges advised Council that if an offer to hire was extended to the applicant, Council should also appoint a negotiating committee (two members of Council) to work on and finalize the employment agreement. Once the agreement was finalized it would be brought to Council for review, consideration, and approval.

A motion was made by Mayor Pat Scanlon, seconded by Councilmember Jason Chapman and carried unanimously to offer the position to Randy Scholz contingent on a formal background check and upon successful contract negotiations and authorize the Mayor to sign the offer letter; and also establish a contract Negotiating Committee of Mayor Pat Scanlon and Councilmember Kurt Kipling.

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**6. ADJOURNMENT**

At 11.54 a.m., a motion was made by Councilmember Jason Chapman, seconded by Councilmember Kurt Kipling and carried unanimously to adjourn.

  
Cathy Smith, City Clerk