

AMENDED

ISHPEMING CITY COUNCIL AGENDA

Wednesday, October 15, 2025, at 6:00 p.m.

Ishpeming City Hall Council Chambers, 100 E. Division Street, Ishpeming MI (906) 485-1091

1. **Call to Order**
2. **Pledge of Allegiance**
3. **Roll Call**
4. **Approval of Agenda**
5. **Public Comment** *(limit 5 minutes per person--to be used for general public comment or to speak on agenda items)*
6. **Manager Offer of Information**
7. **Consent Agenda**
 - a. Minutes of Previous Meetings (9/10/2025, 9/17/2025)
 - b. Approval of Disbursements
 - c. Confirm reappointment of Carrie Meyer to a 4-year term on the DDA: Term expiring 7/2029
 - d. Confirm reappointment of Brice Sturmer to a 4-year term on the DDA: Term expiring 7/2029
 - e. Confirm Mayor appoint of Julie Luehmann on the Housing Commission: Term expiring: 10/2030
8. **Monthly Reports from Departments**
 - a. Monthly Financial Statement Report
 - i. Balance Sheets – All funds
 - ii. Monthly Detail – All funds
 - iii. Proposed 2026 Budget
 - b. DPW Update
 - c. Police Department Update
 - d. City Clerk Update
9. **Public Hearings** *(limit 3 minutes per person) - None*
10. **Unfinished Business - None**
11. **New Business**
 - a. Special Event Applications:
 - i. Christmas Festivities and Parade Permit: 11/28, 12/4, 11, 18 and potentially one Saturday
 - ii. UPCROSS Cyclocross Bike Race at Al Quaal: October 25 and 26, 2025
 - b. Clean Water State Revolving Fund (CWSRF) and Drinking Water State Revolving Fund (DWSRF)
 - i. Resolution #28-2025, Designating an Authorized Representative for CWSRF
 - ii. Resolution #29-2025, Designating an Authorized Representative for the DWSRF
 - iii. Resolution #30-2025, DWSRF Reimbursement Request #7
 - c. Resolution #31-2025, City Health Insurance per Public Act 152
 - d. Resolution #32-2025, Authorizing the City Manager as signatory for USDA Grant Documents
 - e. Request to declare DPW Gator #167 as surplus
 - f. Professional Services Agreement with the Lake Superior Community Partnership
 - g. **2025 Third Quarter Budget Amendments**
12. **Mayor and Council Reports**
13. **Manager's Report**
14. **Adjournment**

Randy Scholz
City Manager

Amended on 10/13/2025

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REVENUE AND EXPENDITURE REPORT FOR CITY OF ISHPEMING
PERIOD ENDING 09/30/2025

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GL NUMBER	DESCRIPTION	YTD BALANCE	ACTIVITY FOR
		09/30/2025	MONTH 09/30/2025
		NORMAL (ABNORMAL)	INCREASE (DECREASE)
Fund 101 - GENERAL FUND			
	TAX REVENUE	1,957,555.20	29,269.78
	LICENSES & PERMITS	97,503.26	5,735.00
	STATE GRANTS	167,845.38	92,951.15
	STATE REVENUE	529,511.08	3,363.08
	FINES & FORFEITS	36,271.76	6,453.56
	CHARGES FOR SERVICES	519,349.85	51,320.57
	SALE OF FIXED ASSETS	63,065.50	63,065.50
	CONTRIBUTIONS	16,286.35	2,562.50
	INTEREST & RENTS	29,363.37	2,565.28
	LAND SALE & LEASES	1,536.74	0.00
	REIMBURSEMENTS & INSURANCE PROCEEDS	18,662.81	2,912.61
	OTHER FINANCING SOURCES	12,330.00	12,330.00
	Unclassified	17,473.70	0.00
TOTAL REVENUES		3,466,755.00	272,529.03
PERSONNEL SERVICES		2,259,159.75	183,549.09
EQUIPMENT & SUPPLIES		289,752.30	28,234.44
UTILITIES		180,017.05	23,720.12
OTHER SERVICES		121,232.51	46,320.56
PROFESSIONAL AND CONTRACT SERVICES		226,365.93	32,991.88
REPAIRS AND MAINTENANCE		32,183.07	3,553.38
LIABILITY INSURANCE		15,305.00	0.00
DEBT SERVICE		297,643.54	0.00
EQUIPMENT RENTALS		948.63	0.00
TOTAL EXPENDITURES		3,422,607.78	318,369.47
Fund 101 - GENERAL FUND:			
TOTAL REVENUES		3,466,755.00	272,529.03
TOTAL EXPENDITURES		3,422,607.78	318,369.47
NET OF REVENUES & EXPENDITURES		44,147.22	(45,840.44)
BEG. FUND BALANCE		743,493.85	
END FUND BALANCE		787,641.07	

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PERIOD ENDING 09/30/2025

GL NUMBER	DESCRIPTION	YTD BALANCE 09/30/2025 NORMAL (ABNORMAL)	ACTIVITY FOR MONTH 09/30/2025 INCREASE (DECREASE)
Fund 202 - MAJOR STREETS			
	STATE REVENUE	651,976.76	59,003.19
	CHARGES FOR SERVICES	4.00	0.00
	INTEREST & RENTS	23,361.59	3,815.06
	TOTAL REVENUES	675,342.35	62,818.25
	PERSONNEL SERVICES	230,689.62	25,128.49
	EQUIPMENT & SUPPLIES	92,568.38	21,015.52
	PROFESSIONAL AND CONTRACT SERVICES	1,750.00	1,750.00
	DEBT SERVICE	27,141.00	0.00
	EQUIPMENT RENTALS	214,445.41	9,033.66
	TOTAL EXPENDITURES	566,594.41	56,927.67
Fund 202 - MAJOR STREETS:			
	TOTAL REVENUES	675,342.35	62,818.25
	TOTAL EXPENDITURES	566,594.41	56,927.67
	NET OF REVENUES & EXPENDITURES	108,747.94	5,890.58
	BEG. FUND BALANCE	982,412.19	
	END FUND BALANCE	1,091,160.13	

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GL NUMBER	DESCRIPTION	YTD BALANCE 09/30/2025 NORMAL (ABNORMAL)	ACTIVITY FOR MONTH 09/30/2025 INCREASE (DECREASE)
Fund 203 - LOCAL STREETS			
	STATE REVENUE	286,475.45	24,228.31
	INTEREST & RENTS	17,631.79	2,686.39
	TOTAL REVENUES	304,107.24	26,914.70
	PERSONNEL SERVICES	143,441.79	8,803.70
	EQUIPMENT & SUPPLIES	29,146.49	1,435.62
	PROFESSIONAL AND CONTRACT SERVICES	1,750.00	1,750.00
	DEBT SERVICE	33,885.00	0.00
	EQUIPMENT RENTALS	145,987.11	3,236.16
	TOTAL EXPENDITURES	354,210.39	15,225.48
Fund 203 - LOCAL STREETS:			
	TOTAL REVENUES	304,107.24	26,914.70
	TOTAL EXPENDITURES	354,210.39	15,225.48
	NET OF REVENUES & EXPENDITURES	(50,103.15)	11,689.22
	BEG. FUND BALANCE	828,422.57	
	END FUND BALANCE	778,319.42	

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GL NUMBER	DESCRIPTION	YTD BALANCE 09/30/2025 NORMAL (ABNORMAL)	ACTIVITY FOR MONTH 09/30/2025 INCREASE (DECREASE)
Fund 248 - DDA			
TAX REVENUE		415,062.11	32,979.37
CONTRIBUTIONS		100.00	0.00
INTEREST & RENTS		15,958.87	2,790.06
TOTAL REVENUES		431,120.98	35,769.43
PERSONNEL SERVICES		23,791.08	6,754.39
EQUIPMENT & SUPPLIES		11,025.85	1,024.19
PROFESSIONAL AND CONTRACT SERVICES		28,692.62	0.00
DEBT SERVICE		139,577.00	0.00
EQUIPMENT RENTALS		352.28	0.00
TOTAL EXPENDITURES		203,438.83	7,778.58
Fund 248 - DDA:			
TOTAL REVENUES		431,120.98	35,769.43
TOTAL EXPENDITURES		203,438.83	7,778.58
NET OF REVENUES & EXPENDITURES		227,682.15	27,990.85
BEG. FUND BALANCE		849,558.06	
END FUND BALANCE		1,077,240.21	

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GL NUMBER	DESCRIPTION	YTD BALANCE		ACTIVITY FOR
		09/30/2025	09/30/2025	MONTH 09/30/2025
		NORMAL	(ABNORMAL)	INCREASE (DECREASE)
Fund 401 - PUBLIC IMPROVEMENT FUND				
	TAX REVENUE	599,842.58		0.00
	INTEREST & RENTS	21,564.50		2,338.74
	TOTAL REVENUES	621,407.08		2,338.74
	EQUIPMENT & SUPPLIES	177,085.09		12,569.38
	OTHER SERVICES	4,816.20		0.00
	PROFESSIONAL AND CONTRACT SERVICES	305,810.64		16,306.30
	REPAIRS AND MAINTENANCE	76,006.87		76,006.87
	DEBT SERVICE	43,317.00		0.00
	TOTAL EXPENDITURES	607,035.80		104,882.55
Fund 401 - PUBLIC IMPROVEMENT FUND:				
	TOTAL REVENUES	621,407.08		2,338.74
	TOTAL EXPENDITURES	607,035.80		104,882.55
	NET OF REVENUES & EXPENDITURES	14,371.28		(102,543.81)
	BEG. FUND BALANCE	663,288.41		
	END FUND BALANCE	677,659.69		

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GL NUMBER	DESCRIPTION	YTD BALANCE 09/30/2025 NORMAL (ABNORMAL)	ACTIVITY FOR MONTH 09/30/2025 INCREASE (DECREASE)
Fund 590 - SEWER FUND			
FINES & FORFEITS		14,344.65	2,073.98
CHARGES FOR SERVICES		1,305,736.12	168,130.25
INTEREST & RENTS		88,519.08	10,253.78
TOTAL REVENUES		1,408,599.85	180,458.01
PERSONNEL SERVICES		232,688.65	33,213.43
EQUIPMENT & SUPPLIES		95,823.45	44,737.09
UTILITIES		4,438.37	590.72
PROFESSIONAL AND CONTRACT SERVICES		4,112,797.25	132,714.44
LIABILITY INSURANCE		21,280.00	0.00
DEBT SERVICE		134,136.40	47,919.96
EQUIPMENT RENTALS		64.26	0.00
TOTAL EXPENDITURES		4,601,228.38	259,175.64
Fund 590 - SEWER FUND:			
TOTAL REVENUES		1,408,599.85	180,458.01
TOTAL EXPENDITURES		4,601,228.38	259,175.64
NET OF REVENUES & EXPENDITURES		(3,192,628.53)	(78,717.63)
BEG. FUND BALANCE		18,549,064.34	
END FUND BALANCE		15,356,435.81	

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GL NUMBER	DESCRIPTION	YTD BALANCE	ACTIVITY FOR
		09/30/2025 NORMAL (ABNORMAL)	MONTH 09/30/2025 INCREASE (DECREASE)
Fund 591 - WATER FUND			
	LICENSES & PERMITS	567.45	0.00
	STATE GRANTS	97,942.61	952.00
	FINES & FORFEITS	25,255.95	3,703.70
	CHARGES FOR SERVICES	1,881,743.30	242,589.27
	INTEREST & RENTS	51,067.46	5,720.08
	FEDERAL GRANTS	5,565,436.75	2,036,713.52
TOTAL REVENUES		7,622,013.52	2,289,678.57
PERSONNEL SERVICES		545,071.43	83,185.96
EQUIPMENT & SUPPLIES		155,023.74	55,350.59
UTILITIES		27,445.70	2,864.92
OTHER SERVICES		2,612.30	0.00
PROFESSIONAL AND CONTRACT SERVICES		6,584,144.49	2,015,253.23
LIABILITY INSURANCE		18,620.00	0.00
DEBT SERVICE		184,946.75	500.00
EQUIPMENT RENTALS		671.79	96.39
TOTAL EXPENDITURES		7,518,536.20	2,157,251.09
Fund 591 - WATER FUND:			
TOTAL REVENUES		7,622,013.52	2,289,678.57
TOTAL EXPENDITURES		7,518,536.20	2,157,251.09
NET OF REVENUES & EXPENDITURES		103,477.32	132,427.48
BEG. FUND BALANCE		11,640,199.64	
END FUND BALANCE		11,743,676.96	

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PERIOD ENDING 09/30/2025

GL NUMBER	DESCRIPTION	YTD BALANCE 09/30/2025 NORMAL (ABNORMAL)	ACTIVITY FOR MONTH 09/30/2025 INCREASE (DECREASE)
Fund 596 - GARBAGE/RECYCLE			
	FINES & FORFEITS	9,019.73	1,305.41
	CHARGES FOR SERVICES	599,614.91	80,130.11
	INTEREST & RENTS	12,908.47	1,716.19
	TOTAL REVENUES	621,543.11	83,151.71
	PERSONNEL SERVICES	19,446.55	3,056.47
	EQUIPMENT & SUPPLIES	197,018.99	34,213.56
	UTILITIES	3,363.02	169.64
	PROFESSIONAL AND CONTRACT SERVICES	356,697.89	42,762.16
	LIABILITY INSURANCE	1,995.00	0.00
	TOTAL EXPENDITURES	578,521.45	80,201.83
Fund 596 - GARBAGE/RECYCLE:			
	TOTAL REVENUES	621,543.11	83,151.71
	TOTAL EXPENDITURES	578,521.45	80,201.83
	NET OF REVENUES & EXPENDITURES	43,021.66	2,949.88
	BEG. FUND BALANCE	546,889.32	
	END FUND BALANCE	589,910.98	

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PERIOD ENDING 09/30/2025

GL NUMBER	DESCRIPTION	YTD BALANCE 09/30/2025 NORMAL (ABNORMAL)	ACTIVITY FOR MONTH 09/30/2025 INCREASE (DECREASE)
Fund 732 - POLICE & FIRE RETIREMENT			
	TAX REVENUE	305,976.02	0.00
	CONTRIBUTIONS	37,120.75	3,237.37
	INTEREST & RENTS	802,624.16	190,047.28
	TOTAL REVENUES	1,145,720.93	193,284.65
	PERSONNEL SERVICES	378,342.70	41,497.58
	PROFESSIONAL AND CONTRACT SERVICES	23,702.38	28.67
	TOTAL EXPENDITURES	402,045.08	41,526.25
Fund 732 - POLICE & FIRE RETIREMENT:			
	TOTAL REVENUES	1,145,720.93	193,284.65
	TOTAL EXPENDITURES	402,045.08	41,526.25
	NET OF REVENUES & EXPENDITURES	743,675.85	151,758.40
	BEG. FUND BALANCE	5,206,882.35	
	END FUND BALANCE	5,950,558.20	
TOTAL REVENUES - ALL FUNDS			
		16,296,610.06	3,146,943.09
TOTAL EXPENDITURES - ALL FUNDS			
		18,254,218.32	3,041,338.56
NET OF REVENUES & EXPENDITURES			
		(1,957,608.26)	105,604.53
BEG. FUND BALANCE - ALL FUNDS			
		40,010,210.73	
END FUND BALANCE - ALL FUNDS			
		38,052,602.47	

11(b)(i)

CITY OF ISHPERING
RESOLUTION #28-2025

RESOLUTION FOR THE DESIGNATING AN AUTHORIZED
PROJECT REPRESENTATIVE
FOR CLEAN WATER STATE REVOLVING FUND

WHEREAS, the City of Ishpeming recognizes the need to make improvements to its existing wastewater treatment and collection system; and

WHEREAS, the City of Ishpeming is proceeding with funding through the Clean Water State Revolving Fund;

NOW THEREFORE BE IT RESOLVED, that the City Manager, a position currently held by Randy Scholz, or the Deputy City Manager/Finance Director, a position currently held by Grey Getschow, are designated as the authorized representative for all activities associated with the CWSRF project referenced above.

Ayes: _____

Nays: _____

Absent: _____

I hereby certify that the above RESOLUTION was adopted at a regular meeting of the Ishpeming City Council on October 15, 2025, by the number of votes required for adoption of a resolution under the Ishpeming City Charter.

BY: Cathy Smith, City Clerk
Name and Title *(please print or type)*

Signature

Date

11(b)(ii)

CITY OF ISHPERING
RESOLUTION #29-2025

RESOLUTION FOR THE DESIGNATING AN AUTHORIZED
PROJECT REPRESENTATIVE
FOR DRINKING WATER STATE REVOLVING FUND

WHEREAS, the City of Ishpeming recognizes the need to make improvements to its existing water treatment and distribution system; and

WHEREAS, the City of Ishpeming is proceeding with funding through the Drinking Water State Revolving Fund;

NOW THEREFORE BE IT RESOLVED, that the City Manager, a position currently held by Randy Scholz, or the Deputy City Manager/Finance Director, a position currently held by Grey Getschow are designated as the authorized representative for all activities associated with the DWSRF project referenced above.

Ayes: _____

Nays: _____

Absent: _____

I hereby certify that the above RESOLUTION was adopted at a regular meeting of the Ishpeming City Council on October 15, 2025, by the number of votes required for adoption of a resolution under the Ishpeming City Charter.

BY: Cathy Smith, City Clerk
Name and Title *(please print or type)*

Signature _____ Date _____

11(c)

**City of Ishpeming
Resolution #31-2025
Resolution Health Care Cost Option as set forth in Public Act 152 of 2011**

Whereas, Public Act 152 of 2011 (the "Act") was passed by the State Legislature and signed by the Governor on September 24, 2011;

Whereas, the Act contains three options for complying with the requirements of the Act;
Whereas, the three options are as follows:

1. Section 3 – "Hard Caps" Option – limits a public employer's total annual medical benefit plan costs for employees based on coverage levels, as defined in the Act;
2. Section 4 – "80%/20% Option – limits a public employer's share of total annual medical benefit plan costs to not more the 80%. This option requires an annual majority vote of the governing body;
3. Section 8 – "Exemption" Option – a local unit of government, as defined in the Act, may exempt itself from the requirements of the Act by an annual 2/3 vote of the governing body (4 votes needed)

Whereas, the Ishpeming City Council has decided to adopt the Section 8 Exemption option as its choice of compliance under the Act.

Now, therefore, be it resolved, the Ishpeming City Council elects to comply with the requirements of Public Act 152 of 2011, the Publicly Funded Health Insurance Contribution Act, by adopting Section 8 Exemption Option for the medical benefit plan coverage year January 1, 2026 through December 31, 2026.

The vote is as follows:

Yeas:

Nays:

Absent:

I, Cathy Smith, City Clerk, do hereby certify that the foregoing is a true and original copy of a resolution adopted by the City Council of Ishpeming at a regular meeting thereof held on Wednesday, October 15, 2025.

Cathy Smith, City Clerk

11(d)

**City of Ishpeming
Resolution #32-2025
Resolution Authorizing the City Manager as Signatory for
USDA Grant Documents**

WHEREAS, the City of Ishpeming periodically applies for and receives grant funding from the United States Department of Agriculture (USDA) to support public projects and community improvements; and

WHEREAS, it is necessary for the City to designate an authorized signatory for all required USDA grant documents, including applications, agreements, and related forms; and

WHEREAS, the City Council desires to streamline the grant administration process by authorizing the City Manager to execute such documents on behalf of the City.

NOW, THEREFORE, BE IT RESOLVED, that the City Council of the City of Ishpeming hereby authorizes the City Manager, Randy Scholz, to sign all USDA grant applications, agreements, and related documents necessary to carry out the intent of this resolution.

The vote is as follows:

Yeas:

Nays:

Absent:

I, Cathy Smith, City Clerk, do hereby certify that the foregoing is a true and original copy of a resolution adopted by the City Council of Ishpeming at a regular meeting thereof held on Wednesday, October 15, 2025.

Cathy Smith, City Clerk

City of Ishpeming Statement of Explanation

11(e)

1. Agenda Item Information

Agenda Item Title: Surplus Equipment

Department: DPW

Date Submitted: 10/10/25

Prepared By (Name & Title): Bill Anderson DPW Director

2. Background & Purpose

Staff no longer use this equipment, a new one has been purchased to replace old.
Staff would like to put this up for auction.

3. Fiscal Impact

Total Cost/Revenue Impact: None

Funding Source(s): N/A

4. Alternatives:

None

5. Recommended Action:

Allow staff to surplus unit #167 and place in the next available auction.

5. Department Head Approval

Name: Bill Anderson DPW Director

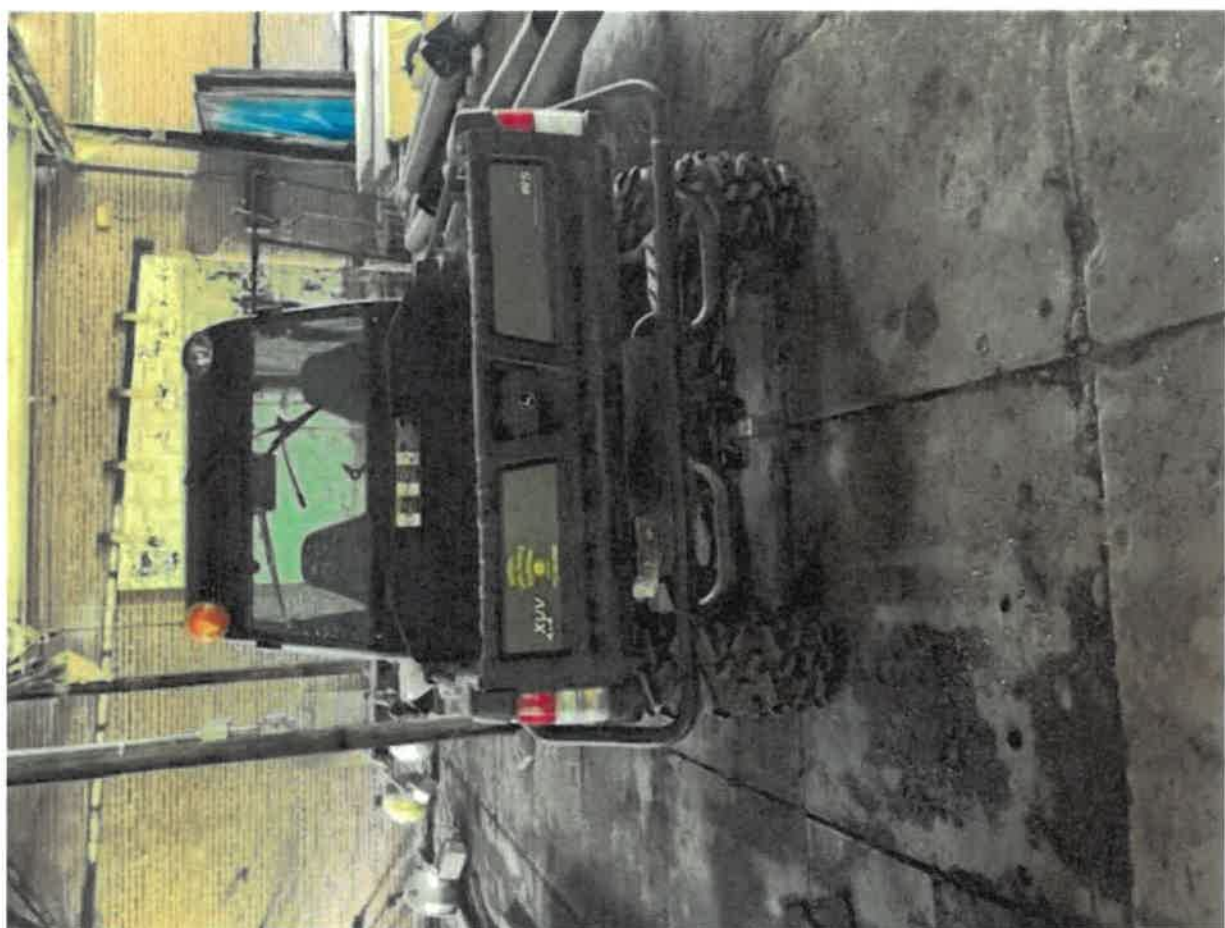
Signature: _____

Date: 10/10/25

6. Attachments / Exhibits

None







City of Ishpeming Statement of Explanation

11(f)

1. Agenda Item Information

Agenda Item Title: 11(f) Professional Services Agreement with the LSCP

Department: City Manager

Date Submitted: 10/9/2025

Prepared By (Name & Title): Cathy Smith, City Clerk/Assistant to the City Manager

2. Background & Purpose

The City and the DDA had a combined agreement with the LSCP that ran through December 31, 2025. The DDA has entered into a new separate agreement with the LSCP which includes a part-time DDA Liaison position. This agreement is primarily for professional and economic development support for the City and the agreement will run from November 1, 2025 through December 31, 2027.

3. Fiscal Impact

Total Cost / Revenue Impact: Total Contract cost \$58,958.34

Funding Source(s): General Fund

4. Alternatives:

5. Recommended Action:

Staff recommends entering into the professional services agreement with the LSCP for a period from November 1, 2025 through December 31, 2027.

5. Department Head Approval

Name: Randy Scholz

Signature: _____

Date: 10/9/2025

6. Attachments / Exhibits

11(F)



Professional Services Agreement between the Lake Superior Community Partnership (LSCP) and the City of Ishpeming

1. Agreement

This Agreement is made and entered into by and between

City of Ishpeming, 100 E. Division Street, Ishpeming, MI 49849, 100 E Division Street,

Ishpeming, MI 49849 hereafter referred to as "CLIENT" and

Lake Superior Community Partnership, Inc., (LSCP) a non-profit 501(c)6 corporation

in the State of Michigan, located at 101 W Washington Street, Suite 10, Marquette,

MI 49855.

By this Agreement, the parties do mutually agree as follows:

2. Scope of Community & Economic Development Readiness Capacity & Services

The scope of this contract and associated deliverables shall be as established in Appendix A of this agreement.

3. Effective Date

The parties acknowledge that the existing agreement between them for services to the City and its Downtown Development Authority is hereby terminated effective October 31, 2025, and shall be superseded by this agreement. The effective date of this Agreement shall be November 1, 2025. Acceptance of this Agreement by both Parties shall serve as LSCP's Notice to Proceed with the services described.

The agreement shall expire on December 31, 2027 unless renewed by both parties or terminated earlier as allowed under Article 10.

4. Compensation

Project will be billed in accordance with this agreement, and the amount billed will not exceed Fifty-Eight Thousand Nine Hundred and Fifty-Eight Dollars and Thirty-Four Cents (\$58,958.34) over the term of the contract.

- a. The LSCP shall invoice CLIENT within 15 days following the end of each month for the cost of services provided that previous month, as outlined in Appendix B.
- b. Payments by the CLIENT shall cover only labor, local travel (to/from the CLIENT), and all standard equipment/resources issued to LSCP employees. All other direct costs, including materials, travel other than to/from the CLIENT or an identified professional development event, or other purchases shall be billed back to the CLIENT at-cost on the next monthly invoice. The LSCP will only incur these additional direct costs with express prior approval from the CLIENT in writing (electronic or hard copy). The LSCP may make exceptions to incur non-labor costs in exchange for a reduction in available hours at its own discretion.
- c. CLIENT agrees to pay LSCP no later than sixty (60) days after CLIENT's receipt of invoice.
- d. Payments will be made by either check or electronic transfer to the address specified by LSCP and will reference LSCP's invoice number.
- e. The LSCP acknowledges accounting practices or preferences may require the City to issue multiple payments from different funding sources. All payments shall reference the invoice number to ensure accurate record keeping.
- f. In the event that LSCP has not received payment within 90 days of the Client's receipt of an Invoice, Simple interest will begin to accrue on that invoiced amount at the rate of 1% per month.
- g. In the event of a disputed or contested invoice, only that portion so contested will be withheld from payment, and the undisputed amounts will be paid.

5. Performance Standards

- a. LSCP will perform its services under this Agreement in a manner consistent with that degree of skill and care ordinarily exercised by members of LSCP's profession currently practicing in the same locality under similar conditions. LSCP makes no other representations and no warranties, either express or implied, regarding the services provided hereunder.
- b. LSCP shall correct deficiencies in services or documents provided under this Agreement without additional cost to CLIENT; except to the extent that such deficiencies are directly attributable to deficiencies in CLIENT-furnished information.
- c. Unless otherwise specifically indicated in writing, LSCP shall be entitled to rely, without liability, on the accuracy and completeness of information provided by CLIENT, CLIENT's consultants and contractors, and information from public records, without the need for independent verification.
- d. CLIENT agrees to look solely to the manufacturer or provider to enforce any warranty claims arising from any equipment, materials or other goods provided as a component of LSCP's services.

6. Insurance

- a. LSCP will furnish to client Certificates of Insurance Indicating the required coverages and conditions prior to commencement of work under this agreement.
- b. The LSCP, and any and all of their subcontractors, shall not commence work under this contract until they have obtained the insurance required under this paragraph, and shall keep such insurance in force during the entire life of this contract. All coverage shall be with insurance companies licensed and admitted to do business in the State of Michigan and acceptable to the City. The requirements below should not be interpreted to limit the liability of the Contractor. All deductibles and SIRs are the responsibility of the Contractor.
- c. The Contractor shall procure and maintain the following insurance coverage:
 - (1). **Compensation Insurance**, including Workers' Compensation and Employers Liability Coverage, in accordance with all applicable statutes of the State of Michigan.

(2). Commercial General Liability not less than \$1,000,000 per occurrence and \$2,000,000 in aggregate. Coverage shall include, but not limited to, the following: (A) Contractual Liability; (B) Products and Completed Operations; (C) Independent Contractors Coverage; (D) Broad Form General Liability Extensions or equivalent.

(3). Automobile Liability, including Michigan No-Fault Coverages, with limits of liability not less than \$1,000,000 per occurrence combined single limit for Bodily Injury, and Property Damage. Coverage shall include all owned vehicles, all non-owned vehicles, and all hired vehicles.

(4). Additional Insured: Policy(ies) and coverages as described above, excluding Compensation Insurance, shall include an endorsement stating the following shall be Additional Insureds: The City, all elected and appointed officials, all employees and volunteers, agents, all boards, commissions, and/or authorities and board members, including employees and volunteers thereof. It is understood and agreed by naming the City as additional insured, coverage afforded is considered to be primary and any other insurance the City may have in effect shall be considered secondary and/or excess.

(5). Cancellation Notices: Policy(ies), as described above, shall be endorsed to state the following: It is understood and agreed Thirty (30) days, Ten (10) days for non-payment of premium, Advance Written Notice of Cancellation, Non-Renewal, Reduction, and/or Material Change shall be sent to: (City of Ishpeming, Attention: City Clerk, 100 East Division Street, Ishpeming, Michigan 49849)

7. Allocation of Risks

- a. Indemnification. To the fullest extent permitted by law, LSCP agrees to indemnify and hold CLIENT harmless from and against liabilities, claims, damages, and costs (including reasonable attorney's fees) to the extent caused by the negligence or willful misconduct of LSCP in the performance of services under this Agreement.
- b. Consequential Damages. LSCP and CLIENT waive consequential damages, including but not limited to damages for loss of profits, loss of revenues, and loss of business or business opportunities, for claims, disputes, or other matters in question arising out of or relating to this Agreement.

8. Confidentiality

- a. Unless compelled by law, governmental agency or authority, or order of a court of competent jurisdiction, or unless requested to do so in writing by CLIENT, LSCP agrees it will not convey to others any proprietary non-public information, knowledge, data, or property relating to the business or affairs of CLIENT or of any of its affiliates, which is in any way obtained by LSCP during its association with CLIENT. LSCP further agrees to strive to limit, to a "need to know" basis, access by its employees to information referred to above. In the event LSCP receives a subpoena for client's information, CLIENT will be given the opportunity to quash said subpoena before LSCP responds to it.
- b. Unless compelled by law, governmental agency or authority, or order of a court of competent jurisdiction, or unless required pursuant to a subpoena deemed by CLIENT to be duly issued, CLIENT will not release to its employees or any other parties any concepts, materials, or procedures of LSCP deemed by LSCP to be proprietary and so explained in writing to CLIENT.

9. Ownership of Documents

All reports, drawings, and other documents prepared under this Agreement by LSCP shall become the property of CLIENT.

10. Termination and Suspension

- a. If a dispute arises which, if not resolved, could lead a party to terminate this agreement, said party will arrange a conference with the other party within 5 business days to attempt a resolution.
- b. Following completion of the conference required under section a, this Agreement may be terminated by CLIENT for any reason upon written notice to LSCP.
- c. Following the completion of the conference required under section a, this Agreement may be terminated by LSCP for any reason upon written notice to CLIENT.
- d. If this Agreement is terminated for any reason, CLIENT agrees to remit just and equitable compensation to LSCP for services already performed in accordance

with this Agreement, subject to the limitations given in this Article 10, Termination and Suspension.

- e. In the event Client terminates this Agreement for cause, in determining just and equitable compensation to LSCP for work already performed, CLIENT may reduce amounts due to LSCP by amounts equal to additional costs incurred by CLIENT to complete the Agreement scope. Such additional costs incurred by CLIENT may include but are not limited to: (1) the additional costs incurred by CLIENT to engage another qualified consultant to complete the unfinished scope; and (2) CLIENT's labor costs and expenses to demobilize and remobilize its personnel to the site to coordinate with the new consultant.
- f. LSCP may suspend any or all services under this Agreement if CLIENT fails to pay undisputed invoice amounts within ninety (90) days following invoice date, by providing written notice to CLIENT, until payments are restored to a current basis. CLIENT will indemnify and save LSCP harmless from any claim or liability resulting from suspension of the work due to non-current, undisputed payments.
- g. If CLIENT or LSCP terminates the agreement, the CLIENT shall continue to maintain its LSCP Investor Partner status and West End Economic Hub sponsorship through the end of the year for which those are paid unless otherwise agreed to; no refund for these items will be given by the LSCP.

11. General Considerations

- a. Authorized Representatives. The following individuals are authorized to act as CLIENT's and LSCP's representatives with respect to the services provided under this Agreement:

For CLIENT:

Mr. Randy Scholz, City Manager
100 E. Division Street, Ishpeming, MI 49849

For LSCP:

Mr. Christopher Germain, CEO
101 W Washington Street, Suite 10, Marquette, MI 49855

- b. Nothing in this Agreement shall be construed as establishing a fiduciary relationship between CLIENT and LSCP.
- c. Notices. Any notice required under this Agreement will be in writing, submitted to the respective party's Authorized Representative at the address provided in this Article 11, General Considerations. Notices shall be delivered by registered or certified mail postage prepaid, or by commercial courier service. All notices shall be effective upon the date of receipt.
- d. Controlling Law. This Agreement is to be governed by the laws of the State of Michigan.
- e. Survival. All express representations, indemnifications, or limitations of liability included in the Agreement will survive its completion or termination for any reason.
- f. Severability. Any provision or part of this Agreement held to be void or unenforceable under any law or regulation shall be deemed stricken, and all remaining provisions shall continue to be valid and binding upon LSCP and CLIENT.
- g. Waiver. Non-enforcement of any provision by either party shall not constitute a waiver of that provision, nor shall it affect the enforceability of that provision or of the remainder of this Agreement.
- h. Headings. The headings used in this Agreement are for general reference only and do not have special significance.
- i. Certifications. LSCP shall not be required to sign any documents, no matter by whom requested, that would result in LSCP having to certify, guaranty, or warrant the existence of conditions or the suitability or performance of LSCP's services or the project, that would require knowledge, services or responsibilities beyond the scope of this Agreement.
- j. Third Parties. Nothing contained in this Agreement shall create a contractual relationship with, or a cause of action in favor of, a third party against either CLIENT or LSCP. LSCP's services hereunder are being performed solely for the benefit of CLIENT, and no other entity shall have any claim against LSCP because of this Agreement or LSCP's performance of services hereunder.

12. Acceptance

The parties hereto have executed this Agreement as of the dates shown below.

For LSCP:

Dated:_____

Christopher Germain, Chief Executive Officer
Lake Superior Community Partnership

For Client (the City):

Dated:_____

Randy Scholz, City Manager
City of Ishpeming

Appendix A: Scope of Services

The LSCP will provide the following services:

Professional Development Support

\$3,908.34 in 2025, \$23,450.00 in 2025 & 2026

The LSCP commits to providing professional support services, at the City Manager's direction, as laid out in Table 1 with a goal of improving the city's business and development support environment through a diversified set of services tailored specifically for the City of Ishpeming. Core services will be provided on a task-basis (i.e. based on outcome) and with additional services considered as part of a 325 hours annual allotment, except for 2025 where 100 hours has been allocated to pro rate for the remaining two months of the year. If the City exceeds the allocated hours, it may request additional hours at a discounted professional services rate of \$67.50 (current LSCP Professional Services base rate of \$90 minus a 25% discount).

LSCP Partnership Designation

\$1,550 in 2026 and \$1,600 in 2027

Under the LSCP's membership governance structure, all entities, including the City, must have an official "Partner" status to access LSCP benefits. This agreement would include an Investor level Partner status, granting the City access to the LSCP's benefits at that level (value: \$1,550 in 2026 and \$1,600 in 2027).

West End Economic Hub Investment

\$2,500 in 2026 & 2027

The West End Economic Hub opened in 2024 in western Ishpeming and is expanding access to on-the-ground business support services in western Marquette County. This \$2,500 annual investment would include the City's logo on the Hub building, website, and other materials as well as all benefits offers to other Hub investors.

Reporting

No Cost – Included

The LSCP will provide monthly reports to the City on activities completed under this contract as well as general economic development updates.

Table 1: Available Services

Below are more details of the suggested services listed above, including potential Key Performance Indicators (KPIs). Note: Some items do not lend themselves to KPIs without more definition; those KPIs would be set as specific assignments under options as exercised by the City or DDA.

Item	Description	KPI
RRC Certification (CORE)	Management of Trello Board, development of drafts, coordination of final deliverables, communication with MEDC	Achievement and maintenance of RRC Certified status

Business Pulse / Retention & Expansion Visits (CORE)	Confidential 1:1 meeting(s) with local businesses to discuss needs, plans, challenges, and more.	Number of meetings complete (goal: 20/quarter)
Business Workshops (CORE)	In-person workshops held within the city which would cover a variety of topics as identified through BRE visits and other conversations	Number of workshops (1/quarter); Attendance at workshops
Marketing Assets (CORE)	Development of fliers, graphics, or other related marketing asset for city or city-supported events or information requests	Delivered marketing assets (up to 6 annually)
State of the City Event (CORE)	Planning and execution of a State of the City event including marketing support, day-of staff support, presentation editing (<i>not</i> original content creation), and other incidental support.	Successful execution of event Attendance at event
Development of Plans/Policies/Strategies	Identifying, drafting, engaging, and finalizing various policies, plans, and strategies to advance the City's community economic development goals.	Adoption of plans, policies, or strategies (as needed) by Council
Policy / Legislative Engagement Projects	Aid the City in developing value added legislative engagements seeking opportunities to improve overall strategies for rural community success	Breaking down barriers, fostering new / innovative solutions for rural and Justice 40 prosperity
RFP/Project Management	Development of RFPs, management of bids, and general project management for community economic development-related projects such as the marketing and branding strategy, wayfinding strategy, etc.	Community Project Alerts and Awareness Campaigns; Fostering AMI Eligible Activities and others TBD based on need
General Business Development Services	Development and execution of policies or services related to enhancing the business atmosphere in the City of Ishpeming	TBD based on determined actions
Direct Business or Developer Support	Direct 1:1 support to identified businesses or developers to advance the city's community economic development goals; could include arranging tours, connecting to resources, etc. May take the form of regular "office hours"	Number of businesses assisted Number of developers assisted Number of businesses gained Number of developments supported
Grant Research, Writing, and Support	Assisting city staff with researching and/or writing identified grants to meet	Number of grants identified Number of grants applied

	city community development goals. Could include assistance with reporting and monitoring. Priority for Housing Solutions, Climate / Justice 40 initiatives and community-based solutions	Number of successful grants Amount of grant funding awarded Timely reporting
Workshops and Events	Public events such as the State of the City, trainings for city officials/staff, workshops for organizations or citizens which advance community economic development goals	Number of workshops or events Attendance at workshops or events
Research and Reporting	Development of reports and research as requested by City staff. Example: Economic impact reports for events, briefings on potential policies, data snapshots, etc.	Delivery of items as requested
Zoning and Development Support	Development of Zoning Office Procedures, Applications & Instructions, Review of Fee Structures, Permit issuance, Site Plan reviews and other general support to the city's zoning staff such as distribution of reports, graphics, etc.	Temporary transitional support and development of position description / operating procedures, selection process recommendations and review. Others TBD based on need
Written Reports – Monthly	Month reports on services provided under this contact and general economic development updates	Delivery of written report to Council (12 annually)
In-Person Updates – Quarterly	In-person updates to Council and the DDA on services provided under this contact and general economic development updates	Delivery of in-person updates to Council (4 annually)

Appendix B: Payment Schedule

Month (Services Provided)	West End Sponsorship	LSCP Investor Membership	Professional Services Support	Total (invoiced by 15 th day of following month)
November 2025			\$1,954.17	\$1,954.17
December 2025			\$1,954.17	\$1,954.17
January 2026	\$2,500.00	\$1,550.00	\$1,954.17	\$6,004.17
February 2026			\$1,954.17	\$1,954.17
March 2026			\$1,954.17	\$1,954.17
April 2026			\$1,954.17	\$1,954.17
May 2026			\$1,954.17	\$1,954.17
June 2026			\$1,954.17	\$1,954.17
July 2026			\$1,954.17	\$1,954.17
August 2026			\$1,954.17	\$1,954.17
September 2026			\$1,954.17	\$1,954.17
October 2026			\$1,954.17	\$1,954.17
November 2026			\$1,954.17	\$1,954.17
December 2026			\$1,954.13	\$1,954.13
January 2027	\$2,500.00	\$1,600.00	\$1,954.17	\$6,054.17
February 2027			\$1,954.17	\$1,954.17
March 2027			\$1,954.17	\$1,954.17
April 2027			\$1,954.17	\$1,954.17
May 2027			\$1,954.17	\$1,954.17
June 2027			\$1,954.17	\$1,954.17
July 2027			\$1,954.17	\$1,954.17
August 2027			\$1,954.17	\$1,954.17
September 2027			\$1,954.17	\$1,954.17
October 2027			\$1,954.17	\$1,954.17
November 2027			\$1,954.17	\$1,954.17
December 2027			\$1,954.13	\$1,954.13
TOTAL	\$5,000.00	\$3,150.00	\$50,808.34	\$58,958.34

11(g)

2025 Q3 General Fund Budget Amendments

DEPARTMENT	CURRENT BUDGET	2025 PROJECTION	PROJECTED OVER/SHORT	PROPOSED AMENDMENTS	PROPOSED AMENDED '25 BUDGET	Notes
REVENUES	4,021,129.65	4,362,776.29	341,646.64	(300,000.00)	4,321,129.65	LEO grant revenue, MS/LS rentals, Sale of equipment, Investment interest
CITY COUNCIL	29,584.19	26,615.23	2,968.96	(2,900.00)	26,684.19	
CITY MANAGER	132,862.11	141,826.48	(8,964.37)	8,000.00	141,862.11	
CITY CLERK	40,104.86	44,374.33	(4,269.47)	4,300.00	44,404.86	
BOARD OF REVIEW	4,131.30	2,306.96	1,824.34	(1,800.00)	2,331.30	
FINANCE DEPARTMENT	115,976.54	137,253.16	(21,276.62)	21,300.00	137,276.54	
CITY ASSESSOR	42,857.64	33,709.71	9,147.93	(9,000.00)	33,857.64	
ELECTIONS	33,659.01	2,957.63	30,701.38	(12,700.00)	20,959.01	
CITY HALL & GROUNDS	54,079.67	80,558.95	(26,479.28)	26,500.00	80,579.67	Rebranding costs (grant)
CITY ATTORNEY	20,849.45	20,849.45	-	-	20,849.45	
UNALLOCATED	539,366.57	762,159.31	(222,792.74)	222,800.00	762,166.57	LEO grant expenditures, HRA costs
POLICE	913,702.42	1,094,563.87	(180,861.45)	180,800.00	1,094,602.42	Full-time hire
FIRE	155,044.30	158,148.28	(3,103.98)	3,300.00	158,344.30	
RENTAL INSPECTION	24,872.65	24,478.13	394.52	(300.00)	24,572.65	
DPW ADMINISTRATION	75,849.61	50,141.79	25,707.82	(25,700.00)	50,149.61	
EQUIP. MAINT.	425,000.00	414,853.20	10,146.80	(10,000.00)	415,000.00	
ALLEYS & SIDEWALKS	49,057.77	52,491.59	(3,433.82)	3,800.00	52,557.77	
STORM SEWER	5,505.94	-	5,505.94	(5,505.94)	-	
CITY ENGINEER	-	-	-	-	-	
STREET LIGHTING	72,392.94	83,546.47	(11,153.53)	11,200.00	83,592.94	
CEMETERY	168,833.27	172,059.23	(3,225.96)	3,300.00	172,133.27	
PLANNING COMMISSION	3,447.43	1,832.13	1,615.30	(800.00)	2,847.43	
ZONING ADMIN.	43,634.46	56,179.91	(12,545.45)	12,000.00	56,234.46	Full-time hire
ZONING BOARD OF APPEALS	-	87.15	(87.15)	90.00	90.00	
NEIGHBORHOOD IMPROVEMENT	6,800.00	-	6,800.00	(6,800.00)	-	
ECONOMIC DEVELOPMENT	32,000.00	24,033.28	7,966.72	(7,960.00)	24,040.00	
DDA ADMINISTRATION	2,175.89	2,299.39	(123.50)	200.00	2,375.89	
AL QUAAL	98,932.61	122,072.67	(23,140.06)	23,200.00	122,132.61	
AL QUAAL TUBE SLIDE	13,000.00	12,512.38	487.62	(487.00)	12,513.00	
PARK MAINTENANCE	84,177.42	102,014.02	(17,836.60)	17,850.00	102,027.42	
LIBRARY	285,718.34	300,865.71	(15,147.37)	15,150.00	300,868.34	
DEBT SERVICE	-	-	-	-	-	
TRANSFERS OUT	-	-	-	-	-	
DEBT SERVICES	350,000.00	350,111.79	(111.79)	150.00	350,150.00	
Total Revenues	4,021,129.65	4,362,776.29	341,646.64	(300,000.00)	4,321,129.65	
Total Expenditures	3,823,616.39	4,274,902.19	(451,285.80)	471,587.06	4,295,203.45	
Net	197,513.26	87,874.10	(109,630.16)	171,587.06	25,926.20	

Personnel costs make up roughly 66% of General Fund expenditures annually. Both the organizational restructure and the signing of union contracts mid-year came with significant changes to personnel costs reflected above across major departments. During Q2 budget discussions, it was noted with so many moving parts in the general fund budget, we would continue to monitor the effect of the new wage rates and other changes until Q3 and we are now seeing the effect it has had on the city's budget.

In addition, many DPW employee's wages are assigned across multiple funds, and that spread varies significantly month to month and year to year based on organizational needs. With Q3 behind us, I am confident we have a clearer outlook on how the rest of the year will look.

I have reached out to department heads and asked them to delay non-critical expenditures until 2026 based on the newly narrowed budget margin, as well as assign employees when possible to efforts outside the general fund.

2025 Q3 Major and Local Streets Budget Amendments

DEPARTMENT (MS)	CURRENT BUDGET	2025 PROJECTION	PROJECTED OVER/SHORT	PROPOSED AMENDMENTS	PROPOSED AMENDED '25 BUDGET	Notes
REVENUE	1,217,528.00	905,404.29	(312,123.71)	312,123.71	905,404.29	MDOT Small Urban - next year
ADMINISTRATION	61,671.09	61,746.20	75.11	500.00	62,171.09	
DEBT SERVICE	32,600.00	32,184.00	(416.00)		32,600.00	
DRAINAGE/BACKSLOPES	31,883.86	50,415.37	18,531.51	20,000.00	51,883.86	Supply costs and rental charges significantly higher than prior year
M28 BRUSHING	1,733.99	734.29	(999.70)		1,733.99	
M28 CULVERTS/UNDERDRAINS	-	-	-		-	
M28 DRAINAGE/BACKSLOPES	-	301.19	301.19	500.00	500.00	
M28 FIELD SUPERVISION	3,237.53	4,346.53	1,109.00	1,500.00	4,737.53	
M28 GUTTERS	641.97	1,144.36	502.39	750.00	1,391.97	
M28 PAVEMENT MARKING	-	1,336.04	1,336.04	1,500.00	1,500.00	
M28 SHOULDER MAINT.	564.13	3,668.92	3,104.79	3,500.00	4,064.13	
M28 SURFACE MAINT.	-	-	-		-	
M28 WINTER MAINT.	50,000.00	51,735.21	1,735.21	2,000.00	52,000.00	
MDOT CONSTRUCTION	483,878.46	-	(483,878.46)	(483,878.46)	-	MDOT Small Urban - next year
MDOT SAFETY	-	-	-		-	
NON-DEPT	6,260.61	-	(6,260.61)	(6,260.00)	0.61	
OTHER CONSTRUCTION	-	-	-		-	
						Projected supply cost has doubled from last year, personnel costs up 168%. See also
ROUTINE MAINTENANCE	99,464.47	140,954.79	41,490.32	42,000.00	141,464.47	routine maintenance in LS. More effort was expended on MS vs LS than projected.
TRAFFIC SERVICES	57,344.52	42,641.35	(14,703.17)	(14,000.00)	43,344.52	
TRAFFIC SIGNS	-	330.68	330.68	500.00	500.00	
TRANSFERS OUT	100,000.00	100,000.00	-		100,000.00	
WINTER MAINTENANCE	289,299.21	364,329.63	75,030.42	76,000.00	365,299.21	Extended plowing efforts into spring 2025
	-	-	-	-	-	
	1,217,528.00	905,404.29	(312,123.71)	312,123.71	905,404.29	
	1,218,579.84	855,868.57	(362,711.27)	(355,388.46)	863,191.38	
	(1,051.84)	49,535.72	(674,834.98)	(667,512.17)	42,212.91	
DEPARTMENT (LS)	CURRENT BUDGET	2025 PROJECTION	PROJECTED OVER/SHORT	PROPOSED AMENDMENTS	PROPOSED AMENDED '25 BUDGET	Notes
REVENUE	482,000.00	501,234.96	19,234.96	(19,000.00)	501,000.00	
ADMINISTRATION	23,244.21	19,181.70	(4,062.51)	-	23,244.21	
DEBT SERVICE	39,946.00	39,946.00	-	-	39,946.00	
DRAINAGE/BACKSLOPES	34,518.41	39,763.78	5,245.37	5,500.00	40,018.41	
PROFESSIONAL SERVICES	-	-	-		-	
ROUTINE MAINTENANCE	131,669.85	95,461.82	(36,208.03)	(36,000.00)	95,669.85	
TRAFFIC SERVICES	74,694.08	52,623.00	(22,071.08)	(22,000.00)	52,694.08	
WINTER MAINTENANCE	180,000.00	223,391.18	43,391.18	44,000.00	224,000.00	Extended plowing efforts into spring 2025
	-	-	-	-	-	
	482,000.00	501,234.96	19,234.96	(19,000.00)	501,000.00	
	484,072.55	470,367.48	(13,705.07)	(8,500.00)	475,572.55	
	(2,072.55)	30,867.48	32,940.03	27,500.00	25,427.45	

2025 Q3 Water and Sewer Budget Amendments

DEPARTMENT (WATER)	CURRENT BUDGET	2025 PROJECTION	PROJECTED OVER/SHORT	PROPOSED AMENDMENTS	PROPOSED AMENDED '25 BUDGET	Notes
REVENUE	1,906,784.53	2,076,292.05	169,507.52	(160,000.00)	2,066,784.53	Metered sales exceed budget by \$169k
ADMINISTRATION	117,847.20	132,336.61	(14,489.41)	15,000.00	132,847.20	Wage Increases
CUSTOMER ACCOUNTS	138,937.14	126,972.35	11,964.79	-	138,937.14	
SEWER LINE MAINT.	145,189.27	225,710.04	(80,520.77)	80,600.00	225,789.27	Vehicle Purchase, Wage Increases
SEWER PLANT	792,000.00	788,825.00	3,175.00	-	792,000.00	
CAP. IMPROVEMENT	500,000.00	500,000.00	-	-	500,000.00	
DEBT SERVICE	93,000.00	71,079.40	21,920.60	-	93,000.00	
TRANSFERS OUT	-	-	-	-	-	
	1,906,784.53	2,076,292.05	169,507.52	160,000.00	2,066,784.53	
	1,786,973.61	1,844,923.39	(57,949.78)	95,600.00	1,882,573.61	
	119,810.92	231,368.66	111,557.74	64,400.00	184,210.92	

*Excluding CWSRF activity

DEPARTMENT (SEWER)	CURRENT BUDGET	2025 PROJECTION	PROJECTED OVER/SHORT	PROPOSED AMENDMENTS	PROPOSED AMENDED '25 BUDGET	Notes
REVENUE	2,817,178.23	3,238,707.14	421,528.91	(400,000.00)	3,217,178.23	Metered sales exceed budget by \$220k, Core and Main Credit \$200k**
CUSTOMER ACCOUNTS	129,186.34	130,741.39	(1,555.05)	5,000.00	134,186.34	
ADMINISTRATION	270,000.00	257,922.46	12,077.54	-	270,000.00	
CAPITAL IMPROVEMENT	575,770.00	105,333.33	470,436.67	-	575,770.00	
DEBT SERVICE	-	35,000.00	(35,000.00)	47,000.00	47,000.00	Pension bond spread
METER REPAIR	69,531.81	91,818.81	(22,287.00)	24,000.00	93,531.81	Adjustments to new inventory
METER REPLACEMENT PROJECT	20,000.00	4,658.80	15,341.20	(15,000.00)	5,000.00	
OPERATIONS EXPENSE	24,249.86	24,726.37	(476.51)	5,000.00	29,249.86	Pad for thin margin
PURCHASED WATER	488,320.06	753,365.27	(265,045.21)	267,000.00	755,320.06	Water rate increase
TRANSMISSION AND DIST.	955,000.00	1,109,698.33	(154,698.33)	157,000.00	1,112,000.00	Vehicle purchase, wage increases
TRANSFERS OUT	-	-	-	-	-	
	2,817,178.23	3,238,707.14	421,528.91	400,000.00	3,217,178.23	
	2,532,058.07	2,513,264.78	18,793.29	490,000.00	3,022,058.07	
	285,120.16	725,442.36	440,322.20	(90,000.00)	195,120.16	

*Excluding DWSRF activity

** Meter replacement project return credit closeout

2025 Q3 Public Improvement Fund Budget Amendments

DEPARTMENT	CURRENT BUDGET	2025 PROJECTION	PROJECTED OVER/SHORT	PROPOSED AMENDMENTS	PROPOSED AMENDED '25 BUDGET	Notes
FIRE	24,200.00	98,000.00	73,800.00	75,000.00	122,200.00	Fire truck repairs- council approved
DPW/DDA	-	63,720.00	(63,720.00)	63,720.00	63,720.00	SnoGo - council approved
	24,200.00	161,720.00	10,080.00	138,720.00	185,920.00	



**CITY MANAGER'S OFFICE
CITY OF ISHPERING, MICHIGAN
100 EAST DIVISION STREET
ISHPEMING, MICHIGAN 49849**

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City of Ishpeming Manager's Report
Council Meeting – October 15, 2025
(Reporting Period: September 13 – October 10, 2025)

1. Operational and Administrative Updates

- Held weekly meetings with Grey and Cathy.
- Held weekly meetings with legal counsel.
- Participated in monthly meetings with department heads.
- Held monthly meetings with the Planning Commission Chair.
- Attended weekly construction meetings with contractors – the Mayor also attends.
- Had a meeting with the rebranding workgroup.
- Sent out additional letters regarding blight properties – we continue to work on this issue and are working with other agencies to try to resolve any issues that come up.
- Had a meeting with the new County Manager – introductory meeting.
- Attended the Fall Bridge Selection Meeting – I am a member of the committee.
- Had a meeting with Caroline and LSCP regarding the DDA contract implementing a liaison for the DDA.
- Had a blight workgroup meeting.
- Had a meeting with EGLE regarding recycling carts and funding opportunities.
- Watched a demonstration of the shouldering machine by DPW – the machine operated well and sped up the process of shouldering our roads.
- Met with the contractor about City Hall repairs on the outside of the building. The contractor recommended doing an RFP for the repairs needed and a cost estimate.
- Went on a tour of three properties the blight workgroup is working on with the land bank to see if they are interested in the properties.

2. Capital Projects and Infrastructure

- Contractor has begun work on the skate park location.
- Continued weekly meetings with contractors on active projects.

3. Financial and Budgetary Overview

- Grey has been working on the Capital Improvement Plan (CIP).
- Grey has been working on the preliminary budget – Grey will have the budget at the meeting.

4. Community Engagement and Public Services

- Met with Sandstorms Motorcycle Club – they are interested in bringing an event to Ishpeming.
- Talked with Northern Michigan University regarding restorative work to Old Ish.

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- Went to the Senior Center with the Mayor to meet with citizens – it was a good meeting, and I conducted follow-up with two citizens.
- Met with a citizen about past-due water, sewer, and garbage billing. Grey and staff are working on the issue with the citizen.
- Had a meeting with Travel Marquette – introductory meeting.
- Had a meeting with the County Board Chair, our County Board representative, and the Mayor – general meeting to get to know them.

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