

***Ishpeming City Council Special Proceedings: April 1, 2026
Ishpeming, MI 49849***

1. CALL TO ORDER

The Special meeting of the Ishpeming City Council was held on Wednesday, April 1, 2026 in the Ishpeming City Hall Council Chambers. Mayor Pat Scanlon called the meeting to order at 4:30 p.m.

2. ROLL CALL

Present: Mayor Pat Scanlon, Council Members Brett Argall, Jason Chapman, and Kurt Kipling (4). One vacant seat (1). Also, present was City Manager Randy Scholz and City Attorney Caroline Bridges.

3. APPROVAL OF AGENDA

A motion was made by Councilmember Kurt Kipling, seconded by Councilmember Jason Chapman, and carried unanimously to approve the agenda as presented.

4. PUBLIC COMMENT

Claudia Demarest, 821 Maurice Street, supported the City Manager and noted Ishpeming was lucky to have Manager Scholz.

5. ITEMS OF BUSINESS

CLOSED SESSION PURSUANT TO MCL 15.268(a) TO CONSIDER PERSONNEL EVALUATION AS REQUESTED BY THE CITY MANAGER

A motion was made by Councilmember Jason Chapman, seconded by Councilmember Kurt Kipling to go into closed session pursuant to MCL 15.268(a) to consider personnel evaluation as requested by the City Manager at 4:36 p.m. Ayes: Mayor Pat Scanlon, Councilmembers Brett Argall, Jason Chapman, and Kurt Kipling (4). Nays: None (0). Motion passed 4-0.

Returned to open session at 5:18 p.m.

Mayor Pat Scanlon advised the first-year evaluation was completed for Manager Scholz and the contract allows for a \$3,000 annual bonus.

A motion was made by Councilmember Kurt Kipling, seconded by Councilmember Brett Argall, and carried unanimously to authorize the \$3,000 annual bonus as prescribed in the Manager Scholz's contract.

Councilmember Jason Chapman noted every aspect has been improved as compared to previous years and the bonus was warranted.

Councilmember Kurt Kipling thought the Manager has done everything he said he would do during the interview and noted the Manager was always available to Council and the residents. He would also like to firm up the Manager's contract to make it more difficult and costly for any new members of Council elected in November to fire the Manager.

Councilmember Brett Argall explained he thought all expectations that were laid out in the evaluations were met and during the evaluation, he also pointed out items that he would like to see improved on. He was happy with the direction the City was heading.

Mayor Pat Scanlon noted the Manager was doing an excellent job and the entire bonus should be awarded.

6. ADJOURNMENT

At 5:36 p.m., a motion was made by Councilmember Kurt Kipling, seconded by Councilmember Brett Argall, and carried unanimously to adjourn.

Cathy Smith, City Clerk


