

ORDINANCE NO. 11-1400

AN ORDINANCE TO PREVENT NEPOTISM IN CITY EMPLOYMENT

THE CITY OF ISHPEMING ORDAINS:

Section 11-1401 - Nepotism. Except and unless relatives by blood or marriage of any Department Head or head of any City Agency, within the second degree of consanguinity or affinity are bona fide appointive officers or employees of the City or any agency thereof at the effective date of this ordinance, such relatives shall be disqualified from employment in the department or agency in which their relative is the Department or Agency Head.

Section 11-1402 - Status of Employed Relatives. Relatives of Department or Agency Heads may retain their present positions in the department or agency and may receive salary adjustments in the same manner and degree as other department or agency employees but may not be promoted, made full-time instead of part-time or receive other improvements in wages, hours, or benefits not granted to all employees of the department or agency.

Section 11-1403 - Penalties. Any Department or Agency Head hiring or assisting in the hire of a relative in violation of this ordinance, upon proper evidence being filed with the City Manager, shall be terminated from their office or employment.

Section 11-1404 - Effective Date. This Ordinance shall become effective on legal publication.

Adopted: September 7, 1983